



Recruitment &
Employment
Confederation





The number of older workers is set to grow over the next few years. Between 2012 and 2022 there will be an extra 3.7 million workers aged between 50 and State Pension age, coupled with fewer young people entering the world of work. While many businesses understand the demographic changes, concerns about the law and misconceived stereotypes can create barriers for older workers.


This joint initiative between the Recruitment & Employment Confederation (REC) and Age UK aims to highlight the skills and experience of the older workforce while enshrining best practice in recruiting those over 50.



 Help and Support for Older Workers, Department for Work and Pensions (2015) www.gov.uk

 An employer's guide to multi-generational workforce, Department for Work and Pensions (2013) www.gov.uk

 Guidance for Managers of Older Workers, Age Action Alliance www.ageactionalliance.org

 www.ageuk.org.uk/latest-news or www.ageuk.org.uk/work-and-learning

 www.acas.org.uk



www.equalityhumanrights.com



www.enei.org.uk



www.taen.org.uk



www.50plusworks.com



The Recruitment & Employment Confederation (REC) is the professional body for the recruitment industry. The REC represents 3,506 corporate members who have branches across all regions of the UK. In addition, the REC represents 5,759 individual members within the Institute of Recruitment Professionals (IRP). All members must abide by a code of professional practice. Above all, the REC is committed to raising standards and highlighting excellence throughout the recruitment industry.



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