

## Freedom to Speak Up R



their managers, and who do not feel that they have the freedom to make the right decisions for patients and residents are far mo

dignity and but also believe they can act on them. We believe that NHS managers have a key role to play in ensuring staff feel committe

Health Education England's Value Based Recruitment Framework, which seeks to promote the recruitment of staff into the NHS whose individual values and behaviours align with the values of the NHS Constitution.

*Q4: If you are responding on behalf of an NHS organisation, how will you implement the role of the Freedom to Speak Up Guardian in behaviours align*

awareness of who the local 'Guardian' is within their organisation, to encourage an open and transparent reporting culture (see also response to Q9).

*Q8: Do you agree that the Care Quality Commission is the right national body to host the*