



About this consultation



some flexibility to move jobs or get back in to the workforce have no legal right to request. Age UK advocates for a  
could assume they can work flexibly unless the employer can demonstrate otherwise, which would apply to all employees including those starting a new job this would reduce barriers preventing people with caring responsibilities from getting back into work.

## Caring

9.

## Access to Justice

12. Older people in the UK face both individual and systemic barriers to resolving legal problems. Individual barriers such as a lack of understanding of their rights<sup>5</sup>, loss of capacity, and cognitive and physical disability. For example, 850,000 people are estimated to be living with dementia in the UK, of whom 808,000 are aged 65 years

Legal aid for legal advice

16. The provision of legal aid has existed in the UK since 1949 as part of the

Normative content for the right to lifelong learning, education and skills building <sup>8</sup> -

#### Definition

1. Older persons have the right to lifelong learning, education and skills-building on an equal basis with others and without discrimination, so they can live autonomous and independent lives, fulfil their aspirations, build their skills and capacities, develop their full human potential and sense of dignity and self-worth, and participate fully in society.

#### Scope of the right

#### Non-discrimination

6. Older persons have the right to lifelong learning, education and skills-building opportunities in settings that are accessible to them, including in their communities and in care and support settings.
7. Older persons have the right to information about lifelong learning, education and skills-building opportunities and how to access them.

#### Participation

8. Older persons have the right to participate in the decision-making processes regarding the shape and content of lifelong learning, educational and skills-building programs aimed at older adults.
9. Older persons have the right to participate as teachers and sources of knowledge in lifelong learning, educational and skills-building programs for all generations.

#### Remedies and redress

10. Older persons have the right to accountability mechanisms that provide for remedies and redress when their rights are violated.

#### State Obligations

States Parties shall take effective and appropriate measures to ensure:

#### Non-discrimination

11. Older persons have equal access to opportunities for all forms lifelong learning, skills-building and levels of education without discrimination based on age or any other grounds.
12. Older persons have the same opportunities as others to benefit from scholarships and other educational or study grants.
13. Systems and mechanisms are put in place so that all older persons are able to



retraining, digital and new technology-based education, adult education, self, informal, recreational and community-based education, lifelong learning programs,

## Normative Content of Social Protection and Social Security (including social protection floors) <sup>9</sup>

### Definition

1. Older persons have the right to social protection and social security without discrimination based on age or any other ground, so they can live with dignity and fully participate in society.

### Scope of the right

#### Autonomy and independence

2. Older persons have the right to unconditional, autonomous use of income and in-kind entitlements from social protection and social security schemes.

7. Older persons have the right to social protection and social security measures provided in a timely manner which are accessible in whatever setting they live.

#### Non-discrimination

8. Older persons have the right to social protection and social security measures without discrimination on the ground of sex, gender or any other grounds.
9. Older persons with disabilities have the right to social protection and social security measures on an equal basis with others without discrimination on the basis of their age, disability or any other ground.
10. Older persons who have been forcibly displaced, older refugees and asylum seekers have the right to access social protection and social security measures available to the general population.
11. Older persons with migration histories have the right to the recognition of their social security contributions and pension entitlements.

#### Participation

12. Older persons have the right to participate in the decision-making processes regarding the shape and content of social protection and social security measures for older persons.
13. Older persons have the right to participate in the management and administration of social protection and social security measures for older persons.

#### Acceptability

## State Obligations

States Parties shall take effective and appropriate measures:

### Autonomy

16. To ensure older persons  
measures.

### Availability

17. To ensure social protection and social security schemes are sustainable, universally available and in place to ensure older persons are provided with social protection and social security for the relevant risks and contingencies they face, including in relation to care and support.

### Adequacy

18.

23. To facilitate through bilateral treaties and other mechanisms, the recognition of social security contributions and pension entitlements for older persons with migration histories.

24. To ensure older persons who have been forcibly displaced, older refugees and older asylum seekers access to social protection and social security measures available to the general population.

#### Participation

25. To ensure older persons can participate in the decision-making processes regarding the shape and content of social protection and social security measures for older persons, their management and administration.

#### Acceptability

26. To ensure cash and in-kind social protection and social security, including support and care services, is appropriate and acceptable for the needs and preferences of older persons.

#### Remedies and redress

27. To ensure older persons have access to effective complaint and appeal mechanisms to seek redress for practices that deny their right to social protection and social security.

#### Non-state parties

28. Under their duty to protect, States have an obligation to ensure that all non-state parties involved in the provision of social protection and social security for older persons comply with the standards above.